

# Royston St John Baptist CE Primary School

## Behaviour Policy Rationale



At Royston St John Baptist, we aim to ensure that children understand the need for rules to enable them to live and co-operate with others effectively. A policy is needed, setting the boundaries that will ensure consistency of approach throughout the school. In partnership with parents we aim to prepare all pupils to become responsible citizens.

### **Purposes**

- To provide an agreed framework for good practice and a consistent approach.
- To understand that conforming to school rules is a basic expectation of all pupils.
- To promote a positive attitude and value good behaviour.
- To be aware that negative behaviour has its own consequences.
- To respect others and the environment.
- To create a co-operative, safe and secure environment.
- To promote high self-esteem.

### **Guidelines**

At Royston St John Baptist, there is the expectation that:

- All adults connected with the school will be positive role models.
- Respect will be shown by adults for pupils and others.
- Respect will be shown by pupils for adults and each other.
- Adults will exercise calmness of approach in dealing with unacceptable behaviour.
- A clear set of rules and sanctions will be consistently applied by all school personnel.
- Work will be differentiated to ensure that children are motivated, challenged and engaged.
- The School Council will discuss behaviour in class and during their meetings in order to feedback pupil voice to the adults.
- The children will be asked to voice their opinions regarding behaviour through a pupil questionnaire and through pupil conversations.

### **Golden Rules (as agreed by the Learning Council)**

- Do be gentle, kind and helpful (do not hurt anybody or their feelings)
- Do work hard (do not waste your own or other people's time)
- Do look after property (do not waste or damage things)
- Do listen to people (do not interrupt)
- Do be honest (do not cover up the truth)

## **Christian Values (as agreed by the Worship Council)**

*Within a spiritual and loving environment, our Christian ethos is underpinned by the values of:*

### **1. Honesty**

Always tell the truth; never lie or hide the truth

### **2. Respect**

Always treat yourself, others and things within your environment in the right way. Be polite and use good manners.

### **3. Responsibility**

Make good choices and be sensible, even if other people around you aren't. Be well motivated and proactive to be the best you can be.

### **4. Resilience**

Keep doing your best, even when it feels hard to do. Don't give in.

### **5. Empathy**

Think what it would be like to be in someone else's shoes and show them that you understand, appreciate and care about how they feel, even if you disagree.

### **Possible rewards for positive behaviour:**

- Achievement assemblies
- Positive electronic communication to parents/guardians
- Stickers, smiley faces and stamps
- Class rewards to earn a weekly class reward

Should negative behaviour arise, this is dealt with on an individual basis by the appropriate adult.

### **Conclusion**

This policy will be monitored and regularly reviewed in staff meetings and class councils to ensure that it is effective and consistent.

Agreed by staff ratified by the Pupil Council

To be reviewed September 2019